

Solo Manufacturing LTD Health and Safety Policy

Policy Statement

This statement sets out Solo Manufacturing LTD's strategic management commitment for Health and Safety at work. Our Health and Safety policy:

It is our intent to demonstrate an ongoing and determined commitment to improving Health and Safety at work throughout our organisation. We will ensure the Health and Safety at work of all our people and any other persons who may be affected by our work activities.

We will comply with the requirements of Health and Safety legislation.

We will lead industry by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that Health and Safety at work is paramount to the business and that effective Health and Safety actively contributes to our success.

1. Awareness: "All our people have an awareness and understanding of Health and Safety hazards and risks that affect our business."

1.1 Health and Safety policy statement

Adequate resources will be provided to ensure all our people and the supply chain is aware of this policy and committed to its effective implementation.

1.2 Communication and consultation

There will be active open communication and consultation between all our people and the supply. Health and Safety will be integrated into our communications, wherever appropriate.

1.3 Management roles and responsibilities

Roles and responsibilities for Health and Safety will be defined, as necessary, within job descriptions or profiles. Senior management will ensure that adequate resources are provided for Health and Safety; Health and Safety is adequately assessed, controlled and monitored; and our people are actively involved on matters that affect Health and Safety.

1.4 Hazard identification

We will identify our workplace Health and Safety hazards. We will inform our people and the supply chain as appropriate, of these workplace hazards.

We will require our supply to identify Health and Safety hazards that may impact on our work activities.

2. Competence: "All our people have the competence to undertake their work with minimum risks to Health and Safety."

2.1 Health and Safety training

All our people will be adequately instructed and trained on the Health and Safety issues that affect them, and the safe working practices that should be followed.

We will ensure the Health and Safety competence of our supply chain.

2.2 Behavior and culture

Senior management will demonstrate leadership in Health and Safety. Senior management will undertake tours to ensure that Health and Safety issues are identified, assessed and managed. Systems will be in place and people will be empowered to raise Health and Safety concerns with management.

2.3 Risk assessment and management

We will assess the risks associated with Health and Safety hazards in the workplace. All our people will be informed of the Health and Safety hazards and risks that affect their work. We will take action to prevent, reduce or control risks to an acceptable level and reduce the potential for incidents and accidents. We will require our supply chain to identify Health and Safety risks that may impact on our work activities.

3. Compliance: "Our work activities achieve compliance with legislation, and our people are empowered to take action to minimise Health and Safety risks."

3.1 Incident investigation

We will report and investigate accidents, incidents and near misses to drive improvement in our Health and Safety management. Any lessons learnt from such events will be used to take corrective action to prevent recurrences.

3.2 Measuring performance

We will actively and openly, review our Health and Safety performance. Improvement plans will be developed to support the delivery of these objectives and targets.

3.3 Health and Safety management system

We will implement management systems to ensure we comply with Health and Safety legislation.

3.4 Supply chain improvement

We will engage and collaborate with our supply chain to ensure their Health and Safety capability and competence fulfil our expectations; Health and Safety performance is monitored and reviewed; and work activities have minimal Health and Safety impacts on our activities.

4. Excellence: "Solo Manufacturing LTD strives for excellence in the way it manages Health and Safety."

4.1 Developing innovative practices

We will constantly encourage, develop, review and share "Health and Safety Good Practice" both internally and externally.

4.2 Work-related health

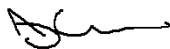
We will assess our occupational health risks. All our people will be informed of the occupational health risks that affect their work. We will take action to prevent, reduce or control occupational health risks to an acceptable level and reduce the potential for ill health, including assessing all our people's fitness for work. Health surveillance will be conducted to satisfy Health and Safety legislation.

Delivering our policy: Our policy will be delivered by:

- a) Generating a culture that does not tolerate threats to Health and Safety; and
- b) Ensuring the real involvement of all our people and the supply chain will implement management statements that explain how this policy will be delivered in the workplace.

Policy review: This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended, as necessary.

Andrew Curran



Andy Ward



Company Director

Health & Safety Manager

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This is the statement of general policy and arrangements for:

Overall and final responsibility for health and safety is that of:

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Solo Manufacturing LTD
Andrew Curran – Director
Andy Ward – H&S Manager

STATEMENT OF GENERAL POLICY	RESPONSIBILITY OF: Name/Title	ACTION / ARRANGEMENTS
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	Andrew Curran - Director Andy Ward - H&S Manager	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed every year or earlier if working habits or conditions change.)
To provide adequate training to ensure employees are competent to do their work.	Andy Ward H&S Manager	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working at height, asbestos awareness and electrical safety) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health.	Andrew Curran - Director Andy Ward - H&S Manager All staff	Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.
To implement emergency procedures – evacuation in case of fire or other significant incident.	Andrew Curran - Director	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Andy Ward - H&S Manager	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. Staff trained in safe handling/use of substances.

Health and safety poster is displayed:	At reception corridor		
First-aid box and accident book are located:	Kitchen Area		
Accidents and ill health at work reported under RIDDOR:			
Signed: (Employer)		Date:	14/02/2017
Subject to review, monitoring and revision by:	Andy Ward	Every:	12 months or sooner if work activity changes